P.O. Box 3080 A Milwaukee, WI 53201-3080

Located at 2200 North Mayfair Road, Wauwatosa, WI 53226

CIRCULAR LETTER 1011 - MAY 24, 2000

PROCEEDINGS OF THE WISCONSIN GOVERNING COMMITTEE

TO: MEMBERS OF THE BUREAU

Minutes of the Annual Meeting held in the premises of the Radisson Hotel Mayfair, 2303 North Mayfair Road, Wauwatosa, Wisconsin 53226 on Friday, May 19, 2000. The meeting was called to order at 9:00 A.M. with the following members present:

ORGANIZATION

REPRESENTATIVE

FIREMANS FUND INSURANCE COMPANIES

American Automobile Insurance Company American Insurance Company Associated Indemnity Corporation Fireman's Fund Insurance Company Fireman's Fund Insurance Company of WI National Surety Corporation

Tom Vanderbusch

CNA COMPANIES

American Casualty Company of Reading, PA
Boston Old Colony Insurance Company
Commercial Insurance Company of Newark, NJ
Continental Casualty Company
Continental Insurance Company
Fidelity & Casualty Insurance Company of NY
Firemans Insurance Company of Newark, NJ
Glens Falls Insurance Company
Kansas City Fire & Marine Insurance Company
National-Ben Franklin Insurance Company of IL
National Fire Insurance Company of Hartford
Niagra Fire Insurance Company
Transcontinental Insurance Company
Transportation Insurance Company
Valley Forge Insurance Company

Tom Doyle Pat Williams

EMC COMPANIES

EMCASCO Insurance Company

Employers Mutual Casualty Company

Bob Cascioli Jim Pousha

FREMONT COMPANIES

Fremont Casualty Insurance Company

Fremont Compensation Insurance Company

Fremont Indemnity Company

Fremont Industrial Indemnity Company

Debbie Towler

GENERAL CASUALTY COMPANIES

General Casualty Company of IL General Casualty Company of WI

Regent Insurance Company Vanguard Insurance Company Pete McPartland Richard Kalina Kip Kobussen

LIBERTY INSURANCE GROUP

Employers Insurance of Wausau, A Mutual Company

First Liberty Insurance Company

LM Insurance Corporation

Liberty Insurance Corp

Liberty Insurance Underwriters Insurance Company

Liberty Mutual Fire Insurance Company

Liberty Mutual Insurance Company

Liberty Mutual Insurance Company

Wausau Business Insurance Company

Wausau General Insurance Company

Wausau Underwriters Insurance Company

Joy Carr Dave Hall

ROYAL & SUNALLIANCE COMPANIES

American & Foreign Insurance Company

Connecticut Indemnity Company

Fire & Casualty Insurance Company of CT

Globe Indemnity Insurance Company

Orion Insurance Company

Phoenix Assurance Company of NY

Royal Indemnity Company

Royal Insurance Company of America

Royal Special Risks Insurance Company

Royal & Sunalliance Persona Insurance Company

Safeguard Insurance Company

Security Insurance Company of Hartford

Michael Smith

SECURA COMPANIES

Secura Insurance A Mutual Company

Secura Supreme Insurance Company

Gary Gudex

SENTRY COMPANIES

Dairyland Insurance Company Middlesex Insurance Company Patriot General Insurance Company Sentry Insurance, A Mutual Company Sentry Select Insurance Company Bill Swarthout

SOCIETY COMPANIES

Society Insurance A Mutual Company Venture Insurance Company Rick Levin

TRAVELERS INSURANCE COMPANIES

Automobile Insurance Company of Hartford Farmington Casualty Company Nippon Fire & Marine Insurance Company Phoenix Insurance Company Standard Fire Insurance Company Travelers Casualty Company of CT Travelers Casualty & Surety Company Travelers Casualty & Surety of America Travelers Casualty & Surety of IL Travelers Commercial Insurance Company Travelers Indemnity Company Travelers Indemnity Company of America Travelers Indemnity Company of CT Travelers Indemnity Company of IL Travelers Indemnity Company of MO Travelers Insurance Company

Alan Carpenter

UNITED HEARTLAND

Greenwich Insurance Company United Wisconsin Insurance Company Emil Pfenninger Byron Jacque

Virginia Surety Company Zenith Insurance Company Wisconsin Compensation Rating Bureau

Warren Dynis Harold Elmy Ralph Herrmann Richard Colvin Christine Siekierski Michael Mann Miguel Garcia Donna Knepper

(To obtain a complete listing of Bureau members, please see the Wisconsin Compensation Rating Bureau 1999 Annual Report.)

Also Present:

Michael Best & Friedrich

National Council on Compensation Insurance

Paul Riegel Larry Hochstetler Robert Blanco

State of Wisconsin.

Office of the Commissioner of Insurance

Jo LeDuc

Karen Bashe

Rebecca Rebholz

Also Present for Part of Meeting:

Wisconsin Manufacturers & Commerce Wisconsin Compensation Rating Bureau

John Metcalf Lou Hannes

The Chairperson read the following opening statement before convening the meeting:

"This Committee meeting has been called to discuss the items of mutual interest and concern to the members of the Wisconsin Compensation Rating Bureau. In accordance with both Federal and Wisconsin State Anti-trust Laws, this Committee is prohibited from any discussion or action which constitutes any form of boycott, coercion or intimidation."

- Mr. Rick Levin, Vice-Chairperson of the Governing Committee, was advised that a quorum was established, and the meeting was declared open for business.
- The reading of the minutes for the last Annual Meeting was waived, and the minutes were approved as published.
- 3. The next order of business was the submission of the President's report for the 1999 business year. Each member present was furnished with a copy of the 1999 Annual Report. Mr. Hannes commented on portions of the Annual Report. Mr. Hannes' summary included: an increase in the number of fines levied to member companies, a decrease in the number of documents processed; a increase in the number of "Notice to Carriers" issued, a tapering off of the decline in the number of risks applying for coverage in the Wisconsin Worker's Compensation Insurance Pool, a decrease in net operating costs, and a summary of Bureau finances.

Mr. Hannes expressed his appreciation to the entire membership for their continued support, and specifically thanked all members of the Governing Committee, the Rating Committee, the Pool Committee and the several subcommittees for their commitment and hard work during 1999. He also acknowledged the assistance and cooperation of the Office of the Commissioner of Insurance, the Department of Workforce Development, the National Council on Compensation Insurance, Bureau legal counsel, and the other Independent

Bureaus. Finally, he thanked all members of his staff for their dedication and hard work.

President Herrmann and Vice-Chairperson Levin both thanked Mr. Hannes for his many contributions to the Bureau throughout his years of service.

4. The next order of business was the election of companies to fill the vacancies of retiring Committee members on both the Governing Committee and the Rating Committee. Vice-Chairperson Levin directed that the representatives of the stock and non-stock companies caucus separately for this purpose. Upon adjournment of the caucuses, the spokesperson for the stock and non-stock companies advised that the following companies had been elected to the Governing Committee and Rating Committee:

GOVERNING COMMITTEE

General Casualty Insurance Company Secura Insurance A Mutual Company Travelers Insurance Company*

RATING COMMITTEE

Employers Mutual Casualty Company United Wisconsin Insurance Company Travelers Insurance Company*

*Replaced Hartford Underwriters Insurance Company

The Wisconsin Committees are now comprised of the following companies:

GOVERNING COMMITTEE

Employers Insurance of Wausau, A Mutual Company
Fire & Casualty Insurance Company of CT
Fireman's Fund Insurance Company
General Casualty Insurance Company
Secura Insurance A Mutual Company
Sentry Insurance A Mutual Company
Society Insurance, A Mutual Company
Travelers Insurance Company

RATING COMMITTEE

Continental Casualty Company Employers Insurance of Wausau, A Mutual Company Employers Mutual Casualty Company

Fireman's Fund Insurance Company
John Metcalf (Employer Representative)
Sentry Insurance, A Mutual Company
Society Insurance, A Mutual Company
Travelers Insurance Company
United Wisconsin Insurance Company

- 5. The non-stock companies elected Society Insurance A Mutual Company to Chair of the Governing Committee; the stock companies elected Fireman's Fund Insurance Company to Chair the Rating Committee and Fire & Casualty Insurance Company of CT to be Vice-Chair of the Governing Committee.
- General Casualty Insurance Company was elected to fill the vacancy on the Wisconsin Worker's Compensation Insurance Pool Committee.
- By the unanimous consent of all members present, this item was added to the agenda.

A member company requested that the Governing Committee review the current voting process. The Governing Committee directed that alternative methods be explored and reported on at the March, 2001 meeting.

There being no further business to transact, the meeting was adjourned.

Donna Knepper Executive Secretary